

<b>Approved By:</b>	<b>Classification of Paper:</b> Not Protectively Marked
<b>Report to PCC</b>	<b>Report reference number</b> PCC/105/16
<b>Date of Decision</b> 08/12/2016	<b>Area of County/Stakeholders affected</b> Countywide
<b>Title of report</b> Community Remedy menu review	
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**1. Purpose of report**

- 1.1. To seek approval for the amendment of the Community Remedy Menu

**2. Recommendations**

- 2.1. Approve the suggested amendments to the current Community Remedy Menu used by Essex Police for Community Resolution outcomes.

**3. Benefits of Proposal**

- 3.1. The new menu allows for victims to choose options for disposal which require some action by the perpetrator, bringing the list in line with the purpose of a community resolution.

- 3.2. Clearer and more concise options allow for Police Officers to be more certain about what they can offer victims, and how to carry out the option chosen.  
This will lead to:

- Victims feeling as though they have more control over the outcome
- Officers being more confident in what they can offer
- Higher victim satisfaction
- Responsibility taken and reparation made by the perpetrator

- 3.3 Only options in which there is a clear process to follow if chosen are available. This will ensure that victims do not choose an outcome that can not be completed.

#### **4. Background and proposal**

4.1 The community remedy menu was reviewed in October 2016 for the following reasons:

- The options were originally agreed by Chief Constable Stephen Kavanagh and previous PCC Nick Alston in October 2014.
- A new PCC, Roger Hirst, was elected in May 2016.
- In December 2016, Essex Police will be removing the out of court disposal of 'simple cautions' for adults. This is likely to result in an increase of community resolutions and conditional cautions.

4.2 There was anecdotal evidence that the current options were not providing victims with a satisfactory outcome, the Police Officers were unclear how and when to use the process and what all the options meant.

#### **5. Police and Crime Plan**

5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:

- Supporting our victims of crime
- Ensuring local solutions meet local problems
- Reducing youth offending and all types of re-offending

#### **6. Police Operational Implications**

6.1 There are no operational implications

#### **7. Financial Implications**

7.1 There are no financial implications

#### **8. Legal Implications**

8.1 there are no legal implications

#### **9. Staffing and other resource implications**

9.1 There are no staffing issues

#### **10. Equality and Diversity implications**

10.1 There are no D&E implications



**Publication**

**Reasons for non-publication (state 'None' if applicable)**

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Signed/Print name

Report for publication	<b>YES</b>	<input type="checkbox"/>
	<b>NO</b>	<input type="checkbox"/>

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.