

Approved By:	Classification of Paper: Not Protectively Marked
Report to PCC	Report reference number PCC/0098/16
Date of Decision	Area of County/Stakeholders affected Countywide
Title of report PCC Victims Fund – Restorative service mediation training	
Report by Greg Myddelton	
Enquiries to Greg Myddelton (greg.myddelton@essex.pnn.police.uk)	

1. Purpose of report

- 1.1. To seek approval for the allocation of £4,950 + VAT from the victims' commissioning grant for 2 x 2-day mediation training for our restorative justice volunteers.

2. Recommendations

- 2.1. Approve the allocation of the OPCC's 2016-17 victims' commissioning grant to UK Mediation for mediation training for the Essex Restorative and Mediation Service staff and volunteers.

3. Benefits of Proposal

- 3.1. The Essex Restorative Justice Hub is receiving increasing numbers of referrals regarding low-level ASB and neighbour disputes which require mediation, rather than a restorative justice, response.
- 3.2. This training will allow volunteers and staff to acknowledge which approach is most suited to their allocated cases and work with them in the most effective way. This will result in:
- Higher victim satisfaction
 - More positive outcomes for the service
 - Reduction in escalation, leading to less reoffending and eviction notices served.
 - Reduce demand for Essex Police, Councils and housing associations.

4. Background and proposal

- 4.1. The Essex Restorative and Mediation Service volunteers are becoming increasingly frustrated with a lack of skills and knowledge when dealing with mediation cases. They are all fully trained in restorative Justice facilitation, however, mediation uses different skills which require specialist training.
- 4.2. Providing our volunteers with training demonstrates our commitment to them, and to the valuable contribution that they make to the restorative service.
- 4.3. Delivering this training in-house using specialist trainers represents better value for money than sending staff and volunteers on one-off external training events.
- 4.4. This application is funded by the Restorative Justice portion of the 2016-17 Ministry of Justice Victims' Commissioning grant.

5. Police and Crime Plan

- 5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:
 - Supporting our victims of crime
 - Reducing Hidden Harm
 - Ensuring local solutions meet local problems
 - Reducing youth offending and all types of re-offending

6. Police Operational Implications

- 6.1 There are no operational implications

7. Financial Implications

- 7.1 The PCC would provide £4,950 to UK Mediation

8. Legal Implications

- 8.1 The award of the grant is subject to the PCC's standard funding agreement

9. Staffing and other resource implications

- 9.1 There are no staffing issues

10. Equality and Diversity implications

- 10.1 There are no D&E implications

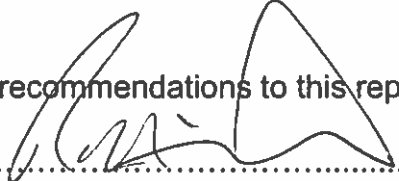
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Asst. Director for Commissioning 

Decision

I agree the recommendations to this report

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PCC/Deputy PCC

Date signed..... *9/11/16* Location..... *Chelmsford*

I do not agree the recommendations to this report because

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Publication

Reasons for non-publication (*state 'None' if applicable*)

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Signed/Print name

Report for publication

YES

NO

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.