

<b>Approved By:</b> Greg Myddelton, Assistant Director Commissioning	<b>Classification of Paper:</b> Not Protectively Marked
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<b>Report to PCC</b>	<b>Report reference number</b> PCC/ 0112/15
<b>Date of Report</b> 5 October 2015	<b>Area of County/Stakeholders affected</b> Countywide
<b>Title of report</b> PCC Hidden Harm – Safer Places LGBT DA support worker	
<b>Report by</b> Greg Myddelton	
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**1. Purpose of report**

- 1.1. To seek approval for the allocation of £33,674 in the form of a crime and disorder reduction grant from the Hidden Harm Fund to Safer Places, whose activities will contribute to the priorities set out in the Police and Crime Plan for Essex.

**2. Recommendations**

- 2.1. Approve the allocation of the Hidden Harm Fund grant to Safer Places to employ a specialist domestic abuse (DA) support worker for members of the lesbian, gay, bisexual and transgender (LGBT) community across Essex, Southend & Thurrock.

**3. Benefits of Proposal**

- 3.1. This funding will be used to employ a specialist domestic abuse support worker who will target support at the traditionally hard-to-reach LGBT community to ensure they are able to access support.
- 3.2. The support worker will;
- raise awareness of DA within the LGBT community
  - provide support to victims of DA
  - link with the specialist LGBT organisation 'The Outhouse' to develop a better understanding of the nature and impact of DA amongst LGBT communities
  - Build relationships with other groups across Essex

- Make recommendations of how existing services can be improved to make them more accessible and responsive to the needs of those within the LGBT community
- Develop promotional materials to target LGBT communities

#### **4. Background and proposal**

4.1. Safer Places will use the knowledge gained from this pilot activity to refine their service model, and those of their partner organisations to ensure service provision in Essex is more able to respond to the needs of the traditionally hard-to-engage LGBT community.

4.2 The services of this worker will be available across the whole of Essex.

4.3 The project will be measured by its ability to;

- Increase the number of referrals from LGBT communities
- Gain feedback from LGBT victims of DA
- Develop and test targeted promotional materials
- Establish a reference group of LGBT victims to inform service delivery
- Bring together professionals at a conference aimed at highlighting good practice
- Deliver training for frontline practitioners around LGBT issues

#### **5. Police and Crime Plan**

5.1 Supports priorities in the Police and Crime Plan as follows;

- Reducing domestic abuse and wider hidden harms
- Improving crime prevention
- Supporting victims of crime
- Ensuring local solutions to local problems

#### **6. Police Operational Implications**

6.1 No operational impact

#### **7. Financial Implications**

7.1 The PCC would fund a £33,674 contribution to Safer places

#### **8. Legal Implications**

8.1 The award of the grant is subject to the PCC's standard funding agreement.

#### **9. Staffing and other resource implications**

9.1 There are no staffing issues

#### **10. Equality and Diversity implications**

10.1 There are no equality and diversity implications



**Publication**

**Reasons for non-publication** (*state 'None' if applicable*)

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Signed/Print name

Report for publication

YES

NO

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.