Freedom of Information Requests

Ref:	Date	Request		Response
001	04.1.13	The number of enquiries, by post, telephone, email or in person, received by the former Police Authority for the Essex Police area from members of the public from the same area between 1 December 2011 and 31 January 2012.	The information is not held by t	the Police and Crime Commissioner for Essex.
002	05.1.13	Regarding the Lord Hanningfield incident. Are the Police investigating all the people involved and when will this be made public? I understand that the ruling conservatives have rejected an inquiry in to this matter? How many people in Essex have been given bail and not showed up or been to court?	The information is not held by t	the Police and Crime Commissioner for Essex.
003	08.2.13	1) How much is the annual salary, pension contribution and any allowance awarded to the Police and Crime Commissioner for Essex? 2) What is the annual cost of the office staff that serve directly to the Police and Crime Commissioner for Essex?	means). This information can be The current salary of the PCC is The allowances paid to the PCC published	

			published annually
			2 The exemption at Section 22 applies (Information intended for future publication). The annual cost of the office staff that directly support the Police and Crime Commissioner will be found on the website when it is available. The information will be published in the Statement of Accounts and the Budget Book. Both these documents are published annually.
004	15.2.13	 To provide a copy of the Claim Form and Court Order before the High Court Judge Mr Justice Eady made on the 15th February 2013. To disclose the amount of money that has been paid to the Barrister who had been instructed by the Metropolitan Police Legal Department. To disclose the amount of money that is going to be paid to the Solicitors and Barrister for the Claimant. Disclose any arrests and convictions for an offence under Section 17 of the Theft Act 1968 during the last six months. 	The information is not held by the Police and Crime Commissioner for Essex.
005	11.2.13	1 How many members of the private sector are employed within your force? 2 What the monitory value of this is? 3 What the current precept for your force area is?	1 and 2 The information is not held by the Police and Crime Commissioner for Essex. 3 The precept for 2013/2014 is 3.49%.
006	25.2.13	1 How much money was overpaid to Mr Chambers (the "Overpaid Expenses")? 2 How much of the Overpaid Expenses has been repaid? 3 The dates on which they were repaid?	1 £14415.91 2 £14415.91 3 November 2009 £2887.09; May 2011 £1528.83; December 2011 £9999.99 4 £0 5 £0

		4 Whether, at the date of this letter any of the Overpaid Expenses have not been repaid in full to the Essex Police Authority or its successor bodies? 5 If the Overpaid Expenses have not been repaid in full, how much is outstanding at the date of this letter?	
007	14.2.13	Provide a breakdown of anti-social behaviour statistics in the Brentwood area by: Private tenants Owner occupiers Council tenants Any other category	The information is not held by the Police and Crime Commissioner for Essex.
008	25.3.13	 The new appointments to paid roles made by Police and Crime Commissioner (PCC) – listing name, job title, remuneration and contracted hours for the role. For each employee, any previous professional or personal relationship between the employee and the PCC, indicating the details. 	 The PCC has made one temporary full time appointment. Ed Newland is a Special Advisor on a short term contract at £22,000 pa, pro rata. Professional relationship as election assistant during the PCC elections.
		3. The number of people interviewed for the role and, where possible, any prior professional or personal relationships between the candidates and the PCC. 4. The recruitment process, including whether the position was advertised and those involved in selecting the successful candidate. 5. If the Police and Crime Panel has either publicly or privately endorsed or rejected an appointment, please declare this and provide any available details.	 None This was a short term appointment by the Police and Crime Commissioner. The PCP are not required to endorse or reject the appointment. The Office of the Police and Crime Commissioner for Essex does not hold any information about public or private endorsements or rejections by the Police and Crime Panel. This would be a matter for the PCP.

		 6. The total estimated annual cost of the office of the PCC (including salaries and allowances for the associated police and crime panel). 7. The total cost of the police authority and its administrative staff in its final year of operation. 	 The exemption at Section 21 applies (information available to applicant by other means). This information can be found on the website. The exemption at Section 22 applies (Information intended for future publication). The exemption at Section 21 applies (information available to applicant by other means). This information can be found on the website. The exemption at Section 22 applies (Information intended for future publication).
009	27.3.13	a. Are Essex Police prosecuting Lord Hanningfield for fraud and the reasons why? b. What were the circumstance which led to police compensating him? c. Do the police have a current investigation into his expenses scandal at county hall and do you intend to prosecute? d. Is it a conservative policy to close ranks allowing him to walk free? e. Can I as a taxpayer request that the case should not be closed?	The information is not held by the Police and Crime Commissioner for Essex.
010	9.4.13	A list of all staff appointments made by the Police and Crime Commissioner and the following specific information regarding each post: a) The name of the staff member appointed b) The date s/he began / will begin his/her role c) The salary attached to the post d) A job description of the post e) A description of the process through which the appointment was made f) The number of applicants who applied for the appointment	 a) Ed Newland b) 10th December 2012 c) £22,000 pa, pro rata d) The role is as a Special Advisor, primarily to assist in the recruitment and selection of a Deputy PCC. e) This is a short term appointment made by the PCC. There was no process. f) There were no applicants for the post

011	16.4.13	1 What are the names of all the Police and	1 The information is not held by the Police and Crime Commissioner for Essex.
		Crime Panel members?	
		2 What are the projected/budget costs for the	2 The information is not held by the Police and Crime Commissioner for Essex.
		panel, including allowances for attendance,	However, it must be pointed out that the funding of the Police and Crime Panel does
		travel and other associated costs?	not come from the budget of the Police and Crime Commissioner. The Police and Crime
		3 What was the membership of the former	Panel is a Home Office panel which is hosted and administered by Essex County Council.
		Police Authority, including names and the	The membership is made up from councillors from every Borough and District Council,
		source of their appointment (i.e. County	the two Unitary Authorities and Essex County Council. They also have independent
		Council/Home Office/Magistrates)	members and other co-opted members. Budgets for the Essex Police and Crime Panel
		4 What was the actual cost for the panel	are administered by Essex County Council and requests for information should be made
		members for the last year for which audited	to them.
		accounts are available? (allowances, travel	
		and associated costs)	3
			Mr J Aldridge – Councillor
			Mrs L Belgrove – Independent Member
			Mr P Bishop – Independent Member
			Mr R G Boyce – Councillor
			Mr C R Cochrane – Independent Member
			Mrs M D Fisher – Councillor
			Mrs S Hughes – Independent Member
			Mr A Jackson – Councillor
			Mr N S MacDonald – Independent Member
			Mr S Nicholas – Independent Member Mr C Obukofe – Independent Member
			Mr G Rice – Councillor
			Mr I Robertson – Councillor
			Mr J Schofield – Councillor
			Mrs K Twitchen – Councillor
			Mr S Walsh – Councillor
			Mr A Williams – Independent Member (Magistrate)
			The state of the s
			4
			The exemption at Section 21 applies (information available to applicant by other

			means).
			The financial information for 2011/12 is contained within the Statement of Accounts which can be found on our website. The financial information for 2012/13 will be contained in the Statement of Accounts which will be published on our website in the section 'Police and Crime Commissioner Publications', under the section 'PCC Finance' in due course.
012	18.4.13	1 How many members of staff there were in the office of Essex Police Authority when you inherited it after the PCC election on 15 November 2012, their job titles and total office salary costs 2 How many members of staff you have made redundant if any; their job titles and the costs of these redundancies 3 How many members of staff your office has as at 15 April 2013, their job titles and total office salary or contract costs 4 How many members of staff employed by your office previously worked on your campaign for election to this post (on a voluntary or paid basis),their job titles, their date of entry into paid employment and their salaries or contract costs respectively. 5 Details of any posts for which your office is currently recruiting; including job title and salary.	1 There were 8 staff. There was and still is, a vacancy for the Chief Executive, and the Treasurer is at present performing both roles. Job titles, the exemption at Section 21 applies (information available to applicant by other means). The job titles can be found on our website. Office salary costs, the exemption at Section 22 (Information intended for future publication) applies. The cost (2012/13) of the office staff that directly support the Police and Crime Commissioner will be found on the website when it is available. The information will be published in the Statement of Accounts and the Budget Book. Both these documents are published annually. 2 None. 3 As question 1. 4 On 10 th December the PCC employed a Special Advisor on a short term basis at a salary of £22,000 p.a. pro rata. 5 The office is currently recruiting: a, Deputy Police and Crime Commissioner (£50 - £60K), and b) Executive Director (Up to £80) (This role will replace the vacant Chief Executive post).
013	18.4.13	A The total amount spent claimed by your office on newspapers, magazines and periodicals since 16 November 2012 B The total amount spent by your office on	 A. £0 B. £726.23. The details that we hold are as follows: Hoffmanns Way x 6 occasions various dates total cost £235.70. Anglia Ruskin University 28.1.13 £490.63, this was for representatives of the business community.

		hospitality since 16 November 2012 including	C. £0
		dates and details of any guests attending and	D. £16,952.25
		venue	, and the second
		C The total amount spent by your office on	
		plants, shrubs or flowers since 16 November	
		2012	
		D The total amount spent on furnishing	
		and/or redecorating your office including	
		furniture, carpeting, wall coverings and any	
		other kind of decoration including pictures	
		since 16 November 2012	
014	23.4.13	1 How much your police commissioner has	With regards to questions 1 to 4, the Office of the Police and Crime Commissioner does
		claimed in expenses over the last 12 months	not hold this information. The Police and Crime Commissioner has only been in
		(between dates 01.03.2012 - 01.03.2013)	existence since the 22 nd November 2012 and not 1.3.2012 as you request.
		2 How much has been spent on taxis in that	
		time period	5 The PCC's salary is £85,000 per annum. The PCC for Essex does not draw his whole
		3 How much on flights in that time period	salary.
		4 How much on restaurants	However, should you require the information for the period 22 nd September 2012 to 1 st
		5 What is the police commissioner's salary per	March 2013, this information can be found on our website
		annum	
015	30.4.13	Details of all gifts and hospitalities accepted	a) b) and d) The exemption at Section 21 applies (information available to applicant by
		and declined by the Police & Crime	other means).
		Commissioner since 15 th November 2012 to-	
		date. Please include	Details of all gifts and hospitality are available on our website.
		a) Type of Gift/Hospitality	
		b) Donors name (individual and/or company)	With regards to 1c), The information is not held by the Police and Crime Commissioner
		c) Value or estimation and	for Essex.
		d) Date gift/hospitality accepted or declined.	
016	30.4.13	1 The total amount spent on taxis by the	1 £0
		office of Essex Police and Crime Commissioner	2 N/A

		since 16 November 2012 and details of these journeys. 2 The cost of the most expensive taxi journey taken by Essex Police and Crime Commissioner or a member of their office and the details and purpose of this journey. 3 The total amount spent by the office of Essex Police and Crime Commissioner on hiring vehicles for the PCC/ Members of OPCC staff since 16 November 2012 and the make and model of the vehicles hired. 4 The details of any journeys made by the PCC/Members of OPCC that necessitated a driver/chauffeur; including cost, mileage, hours, destination, purpose; and the reason this was needed.	3 £0 4 None
017	1.5.13	1 The total amount claimed for mileage by the PCC/ Members of the office of Essex Police and Crime Commissioner since 16 November 2012. 2 The cost, make and model of any vehicles purchased for the use of the PCC/ Members of OPCC office of Essex Police and Crime Commissioner since 16 November 2012. 3 The total amount, if any, spent on the branding of any transportation used by the PCC/ Members of the OPCC of Essex Police and Crime Commissioner.	1.A Members of the office of PCC - £479.49 1.B PCC – The exemption at Section 21 applies (information available to applicant by other means). The mileage for the PCC can be found on our website. The expenses for April will be uploaded in due course. 2 Not applicable 3 Not applicable
018	3.5.13	1 Details of the £16,952.25 spent by the Office of Essex Police and Crime Commissioner on furnishing and/or redecorating your office as	1: a. £1,711.00 b. £0

		set out in your email of 1 May 2013; broken	c. £10,762.00
		down by the following.	d. £0
		a) Furniture	e. £0
		b) Floor coverings	f. £4479.25
		c) Wall coverings including paint or wallpaper	1. 14473.23
		d) Window furnishings	2 and 3:
		e) Any other kind of decoration including	Z anu 3.
		pictures	Regarding processes to ensure value for money on expenditure of this kind and what
		·	, ,
		f) Cost of any work done	tendering processes were followed (Q2 and Q3). The exemption at Section 21 applies
		2 What processes you have in place to ensure	(information available to applicant by other means). The details of procurement and
		value of money for the taxpayer on	tendering can be found on our website.
		expenditure of this kind	
		3 What processes you followed during the	
		tendering process for any contracts awarded	
		for the furnishing and/or redecorating of the	
		office	
019	5.5.13	1 Thurrock Social Services have said that Essex	The information is not held by the Police and Crime Commissioner for Essex.
		Police carried out a joint a S47 enquiry against	,
		me with Thurrock Social Services. I am asking	
		for case notes and police contribution	
		towards this s47 report. Please confirm that	
		you contributed towards this report.	
		2 Thurrock Social Services said that police	
		spoke to the maternal granddad. Please	
		confirm that police spoke to the maternal	
		granddad, within this case.	
		4 Is it a criminal offence, and if so what is the	
		offence to alter, mislead or falsify evidence?	
		5 Is it a criminal offence, and if so what is the	
		offence to mislead the courts?	
		6 Is it a criminal offence, and if so what is the	
		offence to falsify reasons for child protection?	

		7 Is it a criminal offence, and if so what is the offence to falsify a police investigation or the contents of that investigation? 8 Is it a criminal offence, and if so what is the offence to intimidate a service user to drop a court case? 9 Is it a criminal offence, and if so what is the offence to cover up suspected child abuse? 10 Is it a criminal offence, and if so what is the offence to write malicious reports against a service user with no grounds or evidence to sustain what they have written?	
020	7.5.13	Request evidence of a criminal case in 2007	The information is not held by the Police and Crime Commissioner for Essex.
021	10.5.13	A The name(s) of any outside consultants or consulting firms whose services have been employed by Office of the Police and Crime Commissioner (OPCC) since 15 November 2012; B The aim and purpose for which the consultants were employed; C How many hours of services they were employed for; D The cost of these consulting services by hour and in full; E The type of contract by which they were employed and if any have been retained; F Details of the tendering process and how the OPCC ensured best value of money for the taxpayer	None As a consequence questions B) – F) are irrelevant.
022	17.5.13		A. £0

		taken of the PCC, DPPC or any other member of the OPCC B The cost and details of any other photography that has been commissioned by the OPCC C The cost of any clothes, make-up or haircut that have been designated as an expense associated with the role of PCC, DPCC or any other member of the OPCC D The cost of any car park signage that has been made for members of the OPCC since 15 November 2012 E The detailed costs of any office door signs, office desk signs and any other signage or plaques that have been made for members of the OPCC since 15 November 2012	B. £0 C. £0 D. £0 E. £767.25
023	22.5.13	These questions apply from 2001 until present and applies to your/this police force's jurisdiction. Preferred format would be a breakdown down by school and year if possible 1) Please advise how many schools had computer hardware and software stolen? 2) Please advise if any of the computer hardware and software stolen had children's or teacher's biometric data on? 3) In relation to question 2 please advise if any of the computer hardware and software that has been stolen has ever been recovered? 4) Apart from theft, is this police force aware of any biometric systems in schools being compromised?	The information is not held by the Police and Crime Commissioner for Essex.

		5) Does your force report any biometric data stolen to any government department? If so please advise which one. 6) Has this police force ever requested or had access to a school biometric database and please advise whether requests were successfully granted or not? 7) With regards to question 6, from the school biometric databases accessed please advise if: i) Any biometric data was added to the police database? ii) Was the schools biometric data system easily inter-operable with the police database? 8) Was any conviction successful as a result of data obtained from a school biometric database?	
024	30.5.13	 The new appointments of the Deputy Police and Crime Commissioner – listing name, job title, remuneration and contracted hours for the role. Any previous professional or personal relationship between the DPCC and the PCC, indicating the details. The number of people interviewed for the role and, where possible, any prior professional or personal relationships between the candidates and the PCC. The recruitment process, including whether the position was advertised and those involved in selecting the successful candidate. If the Police and Crime Panel has either 	 The exemptions at Section 21 (Information accessible to applicant by other means) apply. The DPCC has been selected and the details requested are published on our website at http://www.essex.pcc.police.uk/contact-us/staff-structure/. This is a full time post. No previous professional or personal relationship. Four candidates were interviewed. No prior relationships. This position was openly advertised, the applicants were short-listed. There was an interview of the four short-listed candidates and a second round of interviews for the two top candidates. The PCP held a confirmation meeting on 9th May 2013 where they publically and unanimously endorsed the candidate.

		publicly or privately endorsed or rejected an appointment, please declare this and provide any available details.	
025	31.5.13	1. Details any training that the PCC is currently taking part in, or has received or is planning to receive in conjunction with their role including details of: a. Name or function of course b. Name of company /organisation /individual providing the training c. Cost d. Hours taken e. Whether training takes place at the OPCC or another location f. Whether training will take place as part of their working week or in their own time g. What if any of the above could be classed as 'media training' h. Details of the tendering process and how the OPCC ensured best value of money for the taxpayer 2. Details any training that the Deputy PCC /Assistant PCC(s) are currently taking part in, or has received or is planning to receive in conjunction with their role including details of: a. Name or function of course b. Name of company /organisation /individual providing the training c. Cost d. Hours taken	1: None 2: None 3: None
		e. Whether training takes place at the OPCC or	

026	4.6.13	another location f. Whether training will take place as part of their working week or in their own time g. What if any of the above could be classed as 'media training' h. Details of the tendering process and how the OPCC ensured best value of money for the taxpayer 3. Details any training that any other member of Essex OPCC Staff is currently taking part in, or has received or is planning to receive in conjunction with their role including details of: a. Name or function of course b. Name of company /organisation /individual providing the training c. Cost d. Hours taken e. Whether training takes place at the OPCC or another location f. Whether training will take place as part of their working week or in their own time g. What if any of the above could be classed as 'media training' h. Details of the tendering process and how the OPCC ensured best value of money for the taxpayer	There were two payments made to (the ex-) Chief Constable Roger Baker, which fall
020	4.0.13	and reasons) of all payments including payments in kind, gifts, bonuses, retention payments, recruitment payments, allowances, payment of fees, health insurance etc., made	within your request. 2008/09 £30k retention payment 2009/10 £30k retention payment

		to chief police officers (assistant chief constable and above) for each of the past five years (2008-9 to 2012/13) which were outside the national PNB agreements, the Police Regulations or other determinations or approvals of the Secretary of State.	
027	4.6.13	Are you provided with a vehicle as part of your role as Police and Crime Commissioner and if so, please specify the manufacturer and model of the vehicle?	No vehicle is provided.
028	6.6.13	1 An up-to-date version of your estates/facilities/capital projects organisational structures including names, email addresses, telephone numbers and reporting lines where possible. 2 Any current vacancies in the estates/facilities/projects department (may be included in the Organisation Structures if easier). 3 Total spend on both agency (temporary) workers and permanent recruitment fees by the estates/facilities/projects departments over the last 2 years.	The information is not held by the Police and Crime Commissioner for Essex.
029	10.6.13	A detailed breakdown of the expenses of the office of Essex's Police and Crime Commissioner from when they took office to the present day, or as recently as records allow.	Request for clarity regarding the information required. Do you want details of the Police and Crime Commissioner's expenses only, or do you include the whole staff of the office? Once I receive your answer, I shall process your request.
030	25.6.13	1 The total number of arrests made in the	The information is not held by the Police and Crime Commissioner for Essex.

		constabulary catchment area since 2009 for the following offences:	
		Rape	
		Sexual assault	
		Administering a substance (drinks spiking)	
		Trespass with intent to commit a sexual	
		offence	
		Sexual intercourse with a girl under the age of 16	
		Abuse of trust through a sexual activity	
		Sexual activity by a care worker	
		Engaging in a sexual activity in the presence of a child	
		Sexual grooming	
		Sexual activity with a family member	
		Abduction	
		Indecent conduct towards a child	
		Taking an indecent photograph of a child	
		Causing or inciting child prostitution	
		Procuring a woman by threats or false	
		pretences	
		Trafficking a person into the UK for sexual	
		exploitation	
		Exposure	
		Voyeurism	
		2 Who is the most prolific offender for each of	
		these offences (based on the number of	
		arrests/charges/conviction?	
		3 The postcode (street address) that has	
		experienced the most arrests based on	
		prostitution since 2009?	
031	28.6.13	1 Provide all details of force credit card	1 The Police and Crime Commissioner does not have and never has had, a force cred

			card. However, the following purchases have been made on a corporate credit card on behalf of the PCC since 22 nd November 2012.							
		2 Please provide details of all expenses		10/12/2012	ASAP Stamps Ltd	Company seal press with PCC detail	£ 119.12			
		claimed by the PCC during the same period.		19/03/2013	Hutchinson Publishing	Advert for the DPCC	£ 120.00			
				03/05/2013	London Midland Rail	Rail journey to Birmingham - adv ticket	£ 28.00			
				30/05/2013	Со Ор	PCC hospitality	£ 3.38			
				30/05/2013	Loughton Town Council	Room hire for public meeting	£ 159.12			
				30/05/2013	Со Ор	PCC hospitality	£ 25.33			
				26/06/2013	Virgin Trains	Rail journey to Bridgend - adv ticket	£ 47.20			
032	28.6.13	1 Who made the decision to provide a retention payment and when? 2 With regards to the two retention payments under what legal authority these payments were made?	 and S22 (information intended for future publication) apply. 1 The decision was made by Essex Police Authority at their meeting on 10th September 2007 2 A Police Authority was responsible for securing the maintenance of an effective and efficient police force under Section 6 of the Police Act 1996. It was also a corporation. 							
		Under Common Law a corporation has the power to do anything which is calculated to facilitate or is conducive or incidental to the discharge of any of its functions. 3 These allowances, housing allowance; rent allowance and chief officers' allowance fall from the Regulations or the accompanying determinations within PNB 4 No 5 No 6 I can confirm that they are not classed as benefits in kind. However, the benefits contained in the chief officers' benefits package provides the sum of 10% of salary and requires that each chief officer obtains private medical insurance, suitable transport and continuing membership of their professional body.								

		or legal insurance to CPOSA is not classed as a benefit in kind?	
033	1.7.13	Please can you let me have the following information for each construction contract over £200k that has been completed in the last five years: The contract's description Contract form ie NEC 3 , GC works, PFI etc The sub form – ie Design Build, Option A, Minor Works Works specification – ie traditional (client designs), Design and build (contractor designs) How price is agreed –ie lump sum/target price/ cost reimbursable If BIM or ECI has been used Framework Name if Applicable type of work - ie refurbishment/ new build/ fit out/ Area or length of work undertaken if known Contract price for construction Final price for construction Contract start date Initial construction completion date- ie at contract signature (or Construction period) Actual construction completion date I would also like the request to be considered under the Environmental Information Regulations 2004.	The information is not held by the Police and Crime Commissioner for Essex.
034	2.7.13	A Regarding your budget for 2013/2014 1 How much money is specifically allocated to	A 1 None

	1		
		the prevention of gangs and youth violence?	2 None
		2 Are any voluntary sector organisations being	3 N/A
		utilised to provide these services?	B – E None
		3 If so, please provide a list of organisations	
		and details of the funding they have been	
		awarded (including the value, type	
		(contract/grant etc) and duration of funding)	
		B How many claims were made to your	
		authority under the Riot Damages Act 1886	
		between August 6 th 2011 and September 22 nd	
		2011?	
		C What was the total amount paid out by your	
		authority under the Riot Damages Act 1886	
		for claims made between August 6 th 2011 and	
		September 22nd 2011?	
		D How many claims made between August 6 th	
		and September 22 nd 2011 were rejected by	
		your authority?	
		E How many claims made between August 6 th	
		and September 22 nd 2011 are still	
		outstanding?	
035	3.7.13	1 I would like a list of all the expenses claimed	Request for clarity regarding the question of accommodation. Are you referring to the
		by the PCC or staff working for them since	PCC office or residential accommodation for the PCC?
		they were voted into the position. This	
		includes what expense was claimed, where it	
		was claimed, when it was claimed, how much	
		was claimed and for what reason it was	
		claimed.	
		2 I would also like a list of transaction on	
		credit cards made by the PCC or staff since the	
		start of the job. This includes what expense	
		was claimed, where it was claimed, when it	

		was claimed, how much was claimed and for what reason it was claimed. 3 I would also like to know if any accommodation has been provided for the PCC, whether this is permanent or temporary. This includes where the accommodation is, how much it costs to maintain/for the PCC to stay there, how long the PPC plans to stay there. 4 I would like a list of people that have received payments from the PCC office. This includes contracted staff, non-contracted staff, consultants and other payments to individuals or groups.	
036	8.7.13	How many prosecutions have taken place in 2012 and the first six months of 2013 of; Car owners parked in cycle lanes Car owners parked on pavements.	The information is not held by the Police and Crime Commissioner for Essex.
037	23.7.13	1 How many former Police Authority staff have been made redundant or taken voluntary exit since November 2012? 2 What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments? 3 What is the single highest payment made to a former Police Authority employee? 4 How many of them signed confidentiality clauses as part of their departure? 5 Have any former Police Authority employees	 None Not Applicable Not Applicable No Applicable No

		since been re-employed by the OPCC?	
038	24.7.13	Please provide the following information for each construction contract over £200k that has been completed in the last five years: The contract's description Contractor Contract form ie NEC 3 , GC works, PFI etc The sub form – ie Design Build, Option A, Minor Works Works specification – ie traditional (client designs), Design and build (contractor designs) How price is agreed –ie lump sum/target price/ cost reimbursable / Gross internal area/ unit measurement where applicable If BIM or ECI has been used Framework Name if Applicable type of work - ie refurbishment/ new build/ fit out Contract price for construction Final price for construction Contract start date Initial construction completion date- ie at contract signature (or Construction period) Actual construction completion date I would like this request to be considered under the Environmental Information Regulations 2004.	This request is a copy of your request dated 30 th June 2013 (PCC/033/13). As I informed you at the time, the information is not held by the Police and Crime Commissioner for Essex.
039	29.7.13	Please provide the following for the most recent year available: Road death investigation 1 Road death investigation budget	The information is not held by the Police and Crime Commissioner for Essex

		2 Number of Collision Investigators Life threatening/changing injury collision investigation 3 Confirm that collision investigators are also responsible for investigating life threatening/changing injuries? 4 The number of non-fatal collisions that collision investigators had to investigate in the last year. Homicide 5 Homicide budget 6 Number of homicide detectives							
040	9.8.13	Relating to 2008/9 and 2009/10 please: 1 Can you clarify what the chief officers' allowance is, and for the two years what its value was? 2 Can you itemise the how the 09/10 bonus paid to the chief constable was made up. In the Statement of Accounts it is £60,071? 3 Can you itemise the how the 08/09 bonus	On 1 st Ju		s increased t	ists of 10% of the o 15%, from that able below. Chief Officers' Allowance (Gross)	•	· ·	
		paid to the chief constable was made up. In the Statement of Accounts it is £50,582? 4 Can you itemise the expense allowances for all the chief officers for the years 2008/09 and		Chief Constable Deputy Chief	Roger Baker A Bliss	13,453	2040	13,453 8,870	
		2009/10? 5 What is the chief officer benefits package (10% of salary) and what it is made up of? 6 The 2010/11 accounts (page 38, note 7),		Constable Assistant Chief Constable	D Benson	9,952	2,840 3,072	6,880	
		restate the payments Mr Baker received the previous year (09/10) and say he received £41,958 as a retention payment in 2009, not		Assistant Chief Constable	S Harrison	4,812 6,237		4,812 6,237	
		£41,958 as a retention payment in 2009, not £30,000 as previously stated (in an FOI		Assistant Chief	S Harrison	6,237		6,237	

response). The accounts show Bonus £18,113 and Other Payments £41,958 (note 7 says the latter was a retention payment). Together they add up to the £60,071 Bonus, shown in the 09/10 statement of accounts. Can you itemise how the £41,958 and the £18,113 were made up?

7 Is this under the statutory bonus scheme or a local scheme?

8 On what basis did the DCC receive £13,717? The accounts state 'performance related pay' but what is the specific basis for this payment?

9 Clarify what the benefits in kind were if the benefits package already included a car, medical insurance etc.?

Constable				
Assistant Chief Constable		4,165		4,165
Acting Director of Finance and Administration		9,952		9,952
2009/10				
Chief Constable	Jim Barker- McCardle	8,149		8,149
Chief Constable	Roger Baker	3,711		3,711
Deputy Chief Constable	A Bliss	12,280	2,272	10,008
Assistant Chief Constable	D Benson	10,574	3,072	7,502
Assistant Chief Constable		5,215		5,215
Assistant Chief Constable	S Harrison	9,742	3,710	6,032
Acting Director of Finance and Administration		10,213		10,213

2 The bonus consists of three elements which are explained at point 6.

^{3 £30}k retention (related to 07/08 paid in April 09); £20,582 bonus 15% paid in Sept 08

⁴ See table below itemising the expenses claimed by each Chief Officer:

		2008/9		Expenses					
				Mileage	Other Travel	Subsistence	Relocation	Other	Total
		Chief Constable	Roger Baker	£10		£389			£399
		Deputy Chief Constable							£0
		Assistant Chief Constable		£281		£84			£365
		Assistant Chief Constable		£509	£48	£397			£954
		Assistant Chief Constable		£477	£29	£50		£274	£830
		Assistant Chief Constable		£276	£946	£843	£1,041	£389	£3,4 95
		Acting Director of Finance and Administration							£0
		2009/10							
	-								
		Chief Constable	Jim Barker- McCardle	£163					£163

		Chief	Roger			£248		f	£248
		Constable	Baker						
		Deputy Chief Constable						£	£0
		Assistant Chief Constable		£930				£	£930
		Assistant Chief Constable		£952	£67	£71			£1,0 90
		Assistant Chief Constable							
		Acting Director of Finance and Administration						£	£0
	vehicle ar subsisten required to each C scheme is take the f or lease c from office 6 18,113. 11,958.25	he Chief Officend incidental ace, profession to pay for the hief Officer to designed to full ABS cash acar. The persocer to officer. 16 – 13% bon 5 – untaken acrepresenting	and other end fees and ir own prive determine suit the incomment of the in	expenses of telephorate healthe how bestividual ciand providual tility arising y 2009; 30	e.g. private and deninsural state utilist to utilist reumstade a private gout of 0,000.00	ate health i lata connect nce and pro- ise the anni- nces of Chi- ate car, selo- the annual	nsurance, so tions. Chief ofessional fe ual benefits ef Officers v ect either a benefits pa	ome Officers ares. It is operated in the second in the sec	are pen The opt to icle II vary

			7 It is a local scheme as PNB agreements did not have specific reference to retention payments.
			8 It was a 12% Performance-Related Bonus. Payment of bonuses will take account of chief officers' PDRs and their contribution to force performance in achieving objectives as set out in national and local policing plans and will reflect data supplied centrally by the appropriate agencies. Consideration will be given to contributions made at national level. Details of these arrangements and of the necessary training for those involved in their operation will be prepared by a joint working group.
			9Whilst the Chief Officers' Allowance covers a number of items, where a Chief Officer chooses either a lease car or a fleet car, there is a tax liability or benefit in kind for which they are liable as they have a force asset at their personal disposal.
041	16.8.13	Request the results of a 2012 survey of traffic speeds through the village of Hadstock, in the approximate postcode area of CB21 4NX?	The information is not held by the Police and Crime Commissioner for Essex
042	21.8.13	1 How much has your office, and the Police Authority before it, paid in general contributions to the Association of Chief Police Officers (ACPO) in each of the past three financial years, 2010-11, 2011-12 and 2012-13? If possible, please also state how much you expect to pay in the current financial year. 2 How much has your office, and the Police Authority before it, paid to cover chief officers' subscriptions to the Chief Police Officers' Staff Association (CPOSA) or ACPO, in each of the past three financial years? 3 How much has your office, and the Police Authority before it, paid to towards the ACPO	1 2010-11 £17.5k, 2011-12 £16.6k, 2012-13 £15.7k and projected current year £24.7k 2 2010/11 £0 2011/12 £5.6k 2012/13 £12.4k 3 £0 4 2010/11 £12.3k 2011/12 £12.3k 2012/13 £12.3k 5 2010/11 £23.5k 2011/12 £508.6k 2012/13 £775k. No payments made to NDORs 6 2010/11 £83.6k 2011/12 £75.8k 2012/13 £60k

		Criminal Records Office (ACRO), in each of the past three financial years? 4 How much has your office, and the Police Authority before it, paid to towards the Police National Information Co-ordination Centre (PNICC), in each of the past three financial years? If possible, please also state how much you expect to pay towards its successor organisation, the National Police Co-ordination Centre, this year. 5 How much money has your office, and the Police Authority, received from the National Driver Offender Retraining Scheme (NDORS), in each of the past three financial years? Have you paid NDORS and its related organisations, NDORS Ltd, RSS Ltd and R&SC Ltd, any money? 6 Please set out any other money you have paid to ACPO and related organisations in the past three financial years. These may include ACPO Crime Prevention Initiatives Ltd, the National Ballistic Intelligence Service, ACPO Terrorism and Allied Matters (TAM), the National Wildlife Crime Unit, ACPO conferences etc.	
043	08.9.13	How much your Force has spent on artwork for its police stations and any offices associated with your Force over the last five years. Please specify what the artwork is. For example is it a painting or a sketch or a sculpture? Please include any water features and fish tanks too.	The information is not held by the Police and Crime Commissioner for Essex

		Where possible, please name the artist and specify how much was paid for the artwork and when it was bought and where it is now kept. Please specify any upkeep costs, for example, if your Force has purchased a fish tank then please state the upkeep for the tank.	
044	08.09.13	Regarding a death in 2000, the IPCC accepted decisions but they did not disclose what evidence the police conclusions were based on. I am making this data request to both police forces and Crime Commissioners to provide copies of this evidence/data?	The information is not held by the Police and Crime Commissioner for Essex.
045	03.10.13	Requesting the hyperlinks to various pages on the PCC website	The exemption at Section 21 applies (information available to applicant by other means). This information can be found on the website. The exemption at Section 22 applies (Information intended for future publication) to two items.
046	14.10.13	The number of prosecutions for littering	The information is not held by the Police and Crime Commissioner for Essex.
047	14.10.13	A copy of the Essex Police policy for investigating historical child abuse allegations	The information is not held by the Police and Crime Commissioner for Essex.
048	22.10.13	Copies of all Quarterly Reports so far received by the Police and Crime Commissioner and his deputy from the Essex Chief Constable relating to complaints made against the force, Summaries of management actions taken in response	Professional Standards Quarterly
049	4.11.13	1. How many items have been stolen from the office of the Police and Crime Commissioner since it was created?	None – Therefore the following questions are not applicable.

		 2. How much as a whole, cost wise, do the items stolen roughly amount to? 3. Can you provide a list of the range of items stolen? 4. What was the cheapest item stolen and how much does it cost? 5. What was the most expensive item stolen and how much did it cost? 	
050	4.11.13	Specific CCTV and camera footage and other information relating to an arrest	The information is not held by the Police and Crime Commissioner for Essex.
051	11.11.13	How many members of the banking community have been charged and subsequently convicted in relation to the misselling of personal protection insurance, loans, mortgages and other related financial products?	The information is not held by the Police and Crime Commissioner for Essex.
052	11.11.13	In relation to the existence of a memorandum of understanding (MOU) between the Police and Crime Commissioner and the prison service/local prison governor: A. Does the Commissioner have a MOU with the prison service or your local prison governor, which defines i. what an "assault on a prison officer" is and ii. the types of incidents suitable for prosecution? B. If a MOU or other similar document exists, please provide a copy of the actual document by email.	A. The Commissioner does not have such a document. B. Not applicable C. The previous Police Authority, to my knowledge did not have such an agreement. There is no specific definition of an assault on a prison officer, these assaults are dealt with according to the definitions of the various grades of assault under current legislation. I have verified this information with the Deputy Police and Crime Commissioner who was, up until his appointment to this post, the Deputy Governor at Chelmsford Prison.

		C. If a MOU is not held by the Police and Crime Commissioner's office, who is responsible for these. I understand these agreements were previously held by the Police Authorities.	
053	14.11.13	 What make of Incapacitant Spray does Essex Police Use What is the officer distribution level What is the principal constituent What is the propellant What is the discharge spray pattern In the latest full year figures available how many times were the Incapacitant sprays used How many complaints have been made by virtue of their use How many incidents of "cross contamination" were reported, affecting officers and or members of the public The number of times when the recovery period for Offenders, Officers or members of the Public have been outside the normal acceptable parameters 	The information is not held by the Police and Crime Commissioner for Essex.
054	22.11.13	How much the PCC claimed in expenses – November 2012 to October 2013. Broken down to include details on how much was claimed on: travel food accommodation	The Office of the Police and Crime Commissioner does hold this information. The exemption at Section 21 applies (information available to applicant by other means). All the information regarding expenses up to and including September 2013 may be found on our website: http://www.essex.pcc.police.uk/scrunity/gifts-and-hospitality/

		Mileage allowance	The expenses for October 2013, the exemption given at Section 22 (Information intended for future publication) applies. The information is due for publication in the near future. Further information regarding previous Freedom of Information requests can be found here: http://www.essex.pcc.police.uk/involving-you/freedom-of-information/
055	25.11.13	 The number of burglaries reported in the town of Brentwood since January 2012. The number of solved burglary cases. 	The information is not held by the Police and Crime Commissioner for Essex.
056	25.11.13	1. Details of any previous convictions of the Police and Crime Commissioner and their staff including: a) The number of people employed by the Police and Crime Commissioner, including the PCC him or herself, (including those suspended, subject to caution, etc.) who have criminal records (for example, but not limited to, convictions, out-of-court disposals, etc.) b) Of these, the number known to be on the Sex Offenders Register or have convictions or out-of-court disposals for sex offences (of any type, including child sex). 2. For each case, provide: a) A description of the offence committed b) The punishment received c) The date of the conviction and the date when the crime was committed	Request for clarity regarding the definition of the term 'staff'. Does this include both staff within the PCC office and also civilian staff under the direction and control of the Chief Constable, who are also all employed by the PCC? Does this include the Deputy PCC who is not staff, but a political appointment?

057	27.11.13	How many complaints have been made, through the Police and Crime Panel, against the Police and Crime Commissioner since November 2012 to date? How many complaints have been made, through the Police and Crime Panel, against the Deputy Police and Crime Commissioner since November 2012 to date?	This information is not held by the Police and Crime Commissioner for Essex.
058	03.12.13	1. How much money was paid in bonuses, allowances and severance payments of any sort to Police Authority staff in each of 2008-09, 2009-10, 2010-11, 2011-12 and 2012-13? 2. What was the maximum bonus, allowance and severance payment made to any sort of Police Authority staff member in each of 2008-09, 2009-10, 2010-11, 2011-12 and 2012-13?	1. & 2. These can be found in the published Statement of Accounts on the PCC's website at http://www.essex.pcc.police.uk/scrunity/pcc-publications/ within the Notes to the Accounts — Officers' Remuneration. 2008/09 information can be found in the 2009/10 Statement of Accounts
		 3. How much money has been spent on relocation allowances, private healthcare and car schemes for your force's chief officers in each of 2010-11, 2011-12 and 2012-13? 4. What is the car scheme for your civilian chief officers ie Director of Resources, Director of Finance etc? Please state if they have access to force fleet vehicles and if so, do they have emergency response equipment (ie 'blues and twos') fitted? 	 3. These can be found in the published Statement of Accounts on the PCC's website at http://www.essex.pcc.police.uk/scrunity/pcc-publications/ within the Notes to the Accounts – Officers' Remuneration. Where applicable, Relocation allowances are included in the 'Other payments' column. Private healthcare & car schemes are included within in the Chief Officers allowance – which also covers costs for other areas of expenditure. 4. The car scheme for civilian chief officers covers a Private Car Option, a Lease Car option provided through the Essex County Council scheme (there are no civilian Chief Officers with a lease car), or a Fleet Vehicle Option, which is a non-role equipped fleet vehicle.

	1		
059	05.12.13	In November 2013 the office of the Essex PCC	
		published four quarterly reports on alleged	
		misconduct by Essex Police officers. Parts of	
		these documents were redacted and other	
		parts gave only short summaries of particular	
		complaints.	
		1) The first report (Oct-Dec 2012) said a	1. The Police and Crime Commissioner for Essex does not hold this information.
		'communications officer' had resigned over	
		'alleged honesty and integrity re: call taking'. I	
		feel this is insufficient detail. This employee	
		was paid with public money and evidently	
		engaged in some sort of misconduct. I would	
		like to know precisely what they did.	
		2) I felt that the list of cases referred to the	
		IPCC in the third report (April-June 2013) was	
		more heavily redacted than in prior reports,	
		giving almost no detail at all - to the point that	
		what had occurred in some cases was	
		completely disguised. Ergo, I would like more	
		information on the following:	
			2.
		a) "An officer is alleged to [redacted] in order	a) This part of my response in accordance with Section 17 of the Freedom of
		to be granted compassionate leave.	Information Act serves as a formal refusal of your request on the grounds that the
		[Redacted]." This amount of redaction is	exemptions at S40(2) (personal information) and S31(a)(b) and (c) (Law Enforcement).
		unacceptable. The public should at least be	
		allowed to know what the officer allegedly did	S40(2) To clarify, to provide information which constitutes an individual's personal data
		to justify spending taxpayers' money on an	(information that identified them as a living individual) would be in contravention of
		IPCC investigation.	that individual's rights under the Data Protection Act 1998.
			S31(a)(b) and (c) To clarify, this matter is still subject to a current investigation and
			release of the information would interfere with the investigation and the administration
			of justice.

b) "An allegation was made involving historic abuse and sexual abuse within [redacted]. A suspect was identified and he was asked to attend a voluntary interview. [Redacted]. The suspect did not return to the police station and was subsequently found hanging." If the suspect was found hanging, their death will be subject to an inquest in an open coroner's court and therefore all details regarding this complaint are public information. Redacting any of this information is inappropriate. At the absolute least, the public should be told what sort of institution the alleged abuse occurred at, what profession the man was in, what the scale of the alleged abuse was.

b) This part of my response in accordance with Section 17 of the Freedom of Information Act serves as a formal refusal of your request on the grounds that the exemptions at S40(2) (personal information) and S31(a)(b) and (c) (Law Enforcement).

c) "A voluntary referral to the IPCC was made on the basis that this case could generate a significant amount of public interest. This case involved [redacted] by a [redacted] and complaints made by the family of those involved." This level of redaction is unacceptable. The public should be told what the nature of the case is, not simply that it could generate public interest. Indeed, this admission of public interest value in itself means more information should have been released.

c) This part of my response in accordance with Section 17 of the Freedom of Information Act serves as a formal refusal of your request on the grounds that the exemption at S40(2) (personal information) applies.

3) In the fourth report (July - Sept 2013), the following entry appears: "An audit identified a number of

This part of my response in accordance with Section 17 of the Freedom of Information
Act serves as a formal refusal of your request on the grounds that the exemption at

		discrepancies within the records kept in respect of the retention and disposal of firearms in the possession of Essex Police." The rest of the entry was redacted. This is potentially a very serious incident with enormous public interest value and potential implications for public safety as well. I would like to know much more information about this case.	S40(2) (personal information) applies.
		4) Another entry in the same report reads: "Essex Police first became aware of concerns about this officer on [redacted] 2013." The rest of the entry is redacted. This is unacceptable. The public should be given far more information and at least be told the nature of the complaint.	4. This part of my response in accordance with Section 17 of the Freedom of Information Act serves as a formal refusal of your request on the grounds that the exemption at S40(2) (personal information) applies.
060	18.12.13	How many speeding tickets were issued by roadside cameras in Essex in 2012? Of these how many were male and how many were female, drivers?	This information is not held by the Police and Crime Commissioner for Essex.