

The PFCC Police and Fire & Rescue precepts are the parts of your Council Tax that helps fund local policing and fire and rescue services in Essex. They ensure officers, firefighters and specialist teams have the resources they need to keep communities safe, respond to emergencies and prevent crime and harm.

ESSEX POLICE Protecting and serving Essex	2025\26 (£000s)	2026\27 (£000s)
Police Officer Pay and Allowances	272,752	289,061
PCSO Pay and Allowances	3,847	3,847
Police Staff Pay and Allowances	105,888	108,830
Other employee expenses	9,426	7,281
Premises, Transport, Supplies & Services	68,583	73,007
PFCC services	2,089	2,183
Commissioning Grants	10,302	10,038
Gross Police & Crime Expenditure	472,887	494,247
Income	(37,024)	(37,625)
Contribution to/(from) Reserves	(684)	738
Total Police & Crime Expenditure*	435,179	457,360

*from total funding and Home Office specific grants

Essex County Fire & Rescue Service	2025\26 (£000s)	2026\27 (£000s)
Firefighters Pay	54,460	56,695
Control & Support Staff	22,859	25,116
Enabling Resources	2,104	2,414
Premises & Equipment	12,490	11,862
Capital Financing Charges	5,291	5,445
Other Costs	7,260	6,767
Gross Fire & Rescue Expenditure	104,463	108,299
Operational Grants & Income	-2,300	-2,385
Net Cost of Service	102,163	105,914

KEEPING ESSEX SAFE AND SECURE

Essex Police and Essex County Fire and Rescue Service 2026/27 PRECEPTS

Find out more:



Building a Safer, Stronger Essex Together

Keeping our county safe is a responsibility I take deeply seriously. Over the past decade, Essex has made enormous progress: crime is falling, anti-social behaviour is at its lowest levels in years, and our emergency services are working more closely together than ever. Increasing investment in both services is needed given the current context. Inflationary pressures, rising operational costs and the need to meet increasing pay are just some of the factors that have been considered. The careful judgements made will ensure there is a renewed focus on protecting the vulnerable, the strategic shift towards prevention continues and more is done to reduce the impact of fire in the built environment.

This year, I am setting budgets for Essex Police and Essex County Fire and Rescue Service that protect operational capability and invest to continue to drive down crime and anti-social behaviour and reduce harm to vulnerable people.



Investing in Policing: Protecting Communities and Reducing Crime

Essex Police continues to be one of the leanest and most efficient forces in the country. But with unavoidable cost pressures rising by more than £22m this year, the increase in government funding of £9.2m is not enough to sustain the level of service the public expects. The police precept for a Band D property will therefore increase by **£14.94** a year (29p a week), bringing the total police precept to **£275.31**.

This investment will ensure that Essex Police can:

- **Keep officer numbers high**, including delivering **39 additional Neighbourhood Policing Officers**, allowing more officers to be on patrol in our communities, driving down ASB and reducing crime toward historic lows.
- **Deliver the Affordable Futures programme**, **strengthening domestic abuse investigations and protecting vulnerable people**, improving the force's approach to young people and youth offending, improving management of offenders to prevent crime, and running safer, more efficient custody suites.
- Modernise policing through **investment in AI, robotic process automation and enhanced video response**, to allow officers to make faster and better decisions, prioritise risk more effectively, and spend more time in communities.
- Invest in a much needed **new firearms training facility and a new police station in Dovercourt** on a shared site with the Fire & Rescue Service.

Essex Police has already delivered more than £70m in cashable savings and £22m in productivity gains since 2016 and continues to drive further efficiencies every year. The investments planned for 2026/27 will reduce crime, protect victims and increase public confidence.

Investing in Fire & Rescue: Saving Lives and Reducing Harm

Our Fire and Rescue Service is adapting to changing risks, responding to new legislation, and supporting some of the most vulnerable people in our communities. Rising costs and a significant reduction in government funding mean we need an additional **£4.95** a year for fire and rescue—less than 10p a week—bringing the Band D fire precept to **£92.52**.

This essential investment will enable Essex County Fire and Rescue Service to:

- Deliver its **Community Risk Management Plan**, the strategy that ensures resources are placed where risk is highest.
- Recruit **10 new wholetime firefighters** this year, with more to follow, improving daytime appliance availability and strengthening resilience.
- Invest in a brand new **live fire training facility** at Service Headquarters, a £13m project that will secure high quality firefighter training for decades to come.
- Expand fire protection and inspection work, including enforcing on the remediation of high-rise residential blocks.
- Enhance prevention activity through more home fire safety visits especially for the most vulnerable, and targeted support for at-risk households.
- Continue modernising digital tools and data systems to improve response times and operational planning.
- Further investment to improve professional standards.

Since 2021 the service has saved **£18 million** through efficiencies, alongside a further **£20 million** generated through joint working with Essex Police and other emergency services.

Your Support Makes Essex Safer

For a combined total of **£19.89 a year**—around **38p a week**—for a Band D household your support will help fund stronger neighbourhood policing, highly trained officers and firefighters, important investment to protect the most vulnerable, and prevention work to drive down crime and ASB and reduce harm.

Every pound is spent carefully and with one purpose:
to build safe, secure and resilient communities where people can live, work and prosper.



Roger Hirst MBE
Police, Fire and Crime Commissioner for Essex

